

## SUPPLEMENTAL AGREEMENT NO. 2

This Supplemental Agreement is made and entered into effective as of \_\_\_\_\_, 2020 by and between **Tippecanoe County Board of Commissioners**, acting by and through its proper officials ("LOCAL PUBLIC AGENCY" or "LPA"), and **DLZ Indiana, LLC** ("the CONSULTANT"), a limited liability company organized under the laws of the State of Indiana.

Des. No.: 1401280

Project Description: **Reconstruction of Morehouse Road from Sagamore Parkway to 400 feet north of Mason Dixon Drive in Tippecanoe County, Indiana.**

### WITNESSETH

**WHEREAS**, the LPA entered into an Engineering Agreement on December 19, 2016 and Supplemental Agreement No. 1 on July 1, 2019 with the CONSULTANT for Engineering Services and Documents in relation to the above described project and

**WHEREAS**, the LPA desires the CONSULTANT to provide additional services for:

1. Right of Way Engineering and APA's.

**WHEREAS**, in order to finalize assigned work and provide for the completion of the work, it is necessary to amend and supplement the Engineering Agreement.

NOW, THEREFORE, it is agreed by and between the parties as follows:

#### 1. Revise SECTIONS a.1 & a.2 of APPENDIX "D" as follows:

##### A. Amount of Payment

1. The CONSULTANT shall receive as payment for the work performed under this Agreement a Total Fee Not to Exceed of ~~\$914,690.00~~ **\$1,005,090.00**, unless a modification of agreement for the amended dollar amount is approved in writing by the LPA.
2. The CONSULTANT will be paid for the work performed under Appendix "A" of this Agreement on a Lump Sum basis in accordance with the following schedule:

	Description	Amount
<b>DESIGN ENGINEERING SERVICES (LUMP SUM)</b>		
<b>PHASE 1</b>		
A	Topographic Survey	\$51,600.00
B	Location Control Route Survey Plat	\$12,400.00
C	Traffic Data Collection	\$3,500.00
D	Roundabout Concepts and Capacity Analysis	\$9,500.00
E	Wetland Delineation (if required)	\$3,600.00
F	Red Flag Investigation (Environmental)	\$6,900.00
G	Engineer's Report (Including approximately 10% Plans)	\$60,000.00
<b>SUBTOTAL – PHASE 1</b>		<b>\$147,500.00</b>
<b>PHASE 2</b>		
A	Project Management	\$22,000.00
B	Road Design and Plans	\$245,000.00
C	Maintenance of Traffic Design	\$29,300.00
D	Roundabout Design	\$64,000.00
E	Archaeological Survey and Report *	\$6,810.00
F	Section 106 Qualified Historian Services *	\$11,800.00
G	Cemetery Development Plan (if required)	\$12,000.00
H	Waters Report	\$7,200.00
I	Geotechnical Investigation*	\$24,750.00
J	Pavement Design	\$6,100.00
K	Pavement Life Cycle Cost Analysis (LCCA)	\$5,600.00
L	Lighting Design (Morehouse Road & CR 350 North Roundabout intersections only)	\$13,100.00
M	Proprietary Material Documentation for Lighting	\$2,500.00
N	Drainage Detention Design	\$20,000.00
N1	Discharge Reduction Study	\$8,000.00
O	Environmental Study for Categorical Exclusion (Level 2)	\$33,600.00
P	Permit: Rule 5 Erosion Control Report and NOI Letter	\$8,100.00
Q	Permit: USACOE 404	\$4,100.00
R	Permit: IDEM 401	\$4,100.00
S	<del>Permit: IDNR Construction in a Floodway (if required)</del> <b>NOT USED</b>	
T	Public Information Meeting or Public Hearing	\$9,600.00
U	Utility Coordination	\$20,000.00
V	Bid Phase	\$2,500.00
W	Pre-Construction Meeting	\$1,500.00
X	<b>Two Contract Packages (If Required)</b>	<b>\$18,000.00</b>
<b>SUBTOTAL – PHASE 2</b>		<b>\$579,660.00</b>

<b>DESIGN ENGINEERING TOTAL (LUMP SUM)</b>	<b>\$727,160.00</b>
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<b>RIGHT OF WAY ENGINEERING (PER PARCEL FEE)</b>		
A	Right-of-Way Engineering (Permanent <del>31</del> <b>36</b> @\$2,550.00/parcel)	\$79,050.00 <b>\$91,800.00</b>
B	Right-of-Way Engineering (Temporary Only, <del>11</del> <b>34</b> @ \$1,800.00/parcel)	\$19,800.00 <b>\$61,200.00</b>
C	Right-of-Way Staking – Two Times ( <del>41</del> <b>70</b> @\$500.00/parcel)	\$41,000.00 <b>\$70,000.00</b>
<b>T&amp;E's (fees include copies)*</b>		
D	Residential (27 @\$340/parcel)	\$9,180.00
E	Commercial / Agriculture (7 @\$500/parcel)	\$3,500.00
F	Apartment Complex (2 @\$950/parcel)	\$1,900.00
G	Home Owner's Association (3 @\$550/parcel)	\$1,650.00
H	Church / Cemetery (2 @\$600/parcel)	\$1,200.00
I	Appraisal Problem Analysis ( <del>41</del> <b>70</b> @\$250.00 EA)	\$10,250.00 <b>\$17,500.00</b>
<b>RIGHT OF WAY ENGINEERING SUBTOTAL</b>		<b>\$167,530.00</b> <b>\$257,930.00</b>
<b>CONSTRUCTION PHASE DESIGNER SERVICES (HOURLY)</b>		
A	Construction Phase Services, Shop Drawing Review & Utility Coordination during Construction & Construction Phase Office Services (hourly rate)	\$20,000.00
<b>Total Fee (Not to Exceed)</b>		<b>\$914,690.00</b> <b>\$1,005,090.00</b>

\*These services will be performed by a Subconsultant. The CONSULTANT shall receive as payment the actual cost incurred by the CONSULTANT plus an administrative fee in an amount not to exceed 10% of the amount of the Subconsultant's invoice, but not exceed the final amount shown in the table above unless authorized by the LPA in writing.

The CONSULTANT shall not be paid for any services performed by the LPA or not required to develop this project.

For those services performed by the ENGINEER which are included in the itemized costs, as shown herein in Appendix "D", Section 2 as an "Hourly Rate", the CONSULTANT will be paid on the basis of an Hourly Rate in accordance with the Rate Schedule attached as **Exhibit 3**. The basis for payment includes the direct salary and wages of each employee, PLUS a provisional overhead rate of **159.00%** **157.44%** PLUS a 10.80% profit, PLUS the cost of money at **1.99%** **1.52%**, PLUS direct non-salary costs as approved by the LPA. Profit will only be applied to direct salary and wages plus applicable overhead. The provisional overhead rate will include the cost of customary and statutory benefits including, but not limited to, social security contributions, unemployment, excise and payroll taxes, worker's compensation, health and retirement benefits, sick leave, vacation holiday pay and other group benefits.

This contact amendment increases the current contract fee of \$914,690.00 by \$90,400.00 to \$1,005,090.00. Except as herein modified, changed and supplemented, all terms of the original engineering agreement dated December 19, 2016 and Supplemental Agreement No. 1 on July 1, 2019 shall continue in full force and effect.

In Witness Whereof, the CONSULTANT and the LPA have, through duly authorized representatives, entered into this Contract. The parties having read and understand the forgoing terms of this Contract do by their respective signatures dated below hereby agree to the terms thereof.

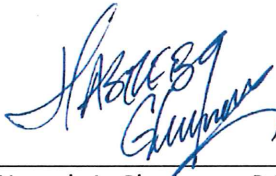
CONSULTANT  
DLZ Indiana, LLC

LOCAL PUBLIC AGENCY  
Tippecanoe County Board of  
Commissioners

  
\_\_\_\_\_  
Gary K. Fisk, P.E.  
Vice President

\_\_\_\_\_  
Tracy Brown  
President

Attest:

  
\_\_\_\_\_  
Haseeb A. Ghumman, P.E., P.T.O.E.  
Department Manager

\_\_\_\_\_  
Thomas Murtaugh  
Vice President

\_\_\_\_\_  
David Byers  
Member

Attest:

\_\_\_\_\_  
Bob Plantenga  
Tippecanoe County Auditor

**EXHIBIT 3  
HOURLY BILLING RATES**

Activity Code	CLASSIFICATION	2020 AVERAGE HOURLY LABOR RATE	2020 AVERAGE HOURLY LABOR RATE TIMES OVERHEAD @		2020 AVERAGE HOURLY LABOR RATE + OH	2020 AVERAGE HOURLY LABOR RATE x PROFIT @	2020 AVERAGE HOURLY LABOR RATE TIMES COST OF MONEY @	PROPOSED 2020 HOURLY BILLING RATE thru 6/30/2021	PROPOSED 2021 HOURLY BILLING RATE thru 6/30/2022	PROPOSED 2022 HOURLY BILLING RATE thru 6/30/2023	PROPOSED 2023 HOURLY BILLING RATE thru 6/30/2024	PROPOSED 2024 HOURLY BILLING RATE thru 6/30/2025	PROPOSED 2025 HOURLY BILLING RATE thru 6/30/2026	PROPOSED 2026 HOURLY BILLING RATE thru 6/30/2027
			159.00%	10.80%										
1A	Principal / Officer / **	\$ 91.07	\$ 144.80	\$ 235.86	\$ 25.47	\$ 1.81	\$ 200.94	\$ 206.97	\$ 213.18	\$ 219.58	\$ 226.16	\$ 232.95	\$ 239.94	
480	Director **	\$ 72.47	\$ 115.23	\$ 187.71	\$ 20.27	\$ 1.44	\$ 200.94	\$ 206.97	\$ 213.18	\$ 219.58	\$ 226.16	\$ 232.95	\$ 239.94	
801	Principal Architect **	\$ 76.68	\$ 121.93	\$ 198.61	\$ 21.45	\$ 1.53	\$ 200.94	\$ 206.97	\$ 213.18	\$ 219.58	\$ 226.16	\$ 232.95	\$ 239.94	
49	Division Manager	\$ 68.68	\$ 109.20	\$ 177.88	\$ 19.21	\$ 1.37	\$ 198.46	\$ 204.42	\$ 210.55	\$ 216.86	\$ 223.37	\$ 230.07	\$ 236.97	
50	Department Manager	\$ 60.64	\$ 96.41	\$ 157.05	\$ 16.96	\$ 1.21	\$ 175.21	\$ 180.47	\$ 185.88	\$ 191.46	\$ 197.21	\$ 203.12	\$ 209.22	
21	Project Manager I / II / III / Sr / Group Mgr	\$ 53.68	\$ 85.35	\$ 139.03	\$ 15.02	\$ 1.07	\$ 155.11	\$ 159.77	\$ 164.56	\$ 169.50	\$ 174.58	\$ 179.82	\$ 185.22	
145B	Senior Resident Engineer **	\$ 80.05	\$ 127.28	\$ 207.33	\$ 22.39	\$ 1.59	\$ 200.94	\$ 206.97	\$ 213.18	\$ 219.58	\$ 226.16	\$ 232.95	\$ 239.94	
145A	Resident Project Engineer	\$ 57.08	\$ 90.75	\$ 147.82	\$ 15.97	\$ 1.14	\$ 164.93	\$ 169.87	\$ 174.97	\$ 180.22	\$ 185.62	\$ 191.19	\$ 196.93	
564	Architect VI	\$ 51.50	\$ 81.89	\$ 133.39	\$ 14.41	\$ 1.02	\$ 148.82	\$ 153.28	\$ 157.88	\$ 162.61	\$ 167.49	\$ 172.52	\$ 177.69	
564	Architect IV	\$ 46.53	\$ 73.99	\$ 120.52	\$ 13.02	\$ 0.93	\$ 134.46	\$ 138.50	\$ 142.65	\$ 146.93	\$ 151.34	\$ 155.88	\$ 160.56	
58	Architect III	\$ 36.86	\$ 58.60	\$ 95.46	\$ 10.31	\$ 0.73	\$ 106.50	\$ 109.70	\$ 112.99	\$ 116.38	\$ 119.87	\$ 123.47	\$ 127.17	
570	Architectural Associate II	\$ 34.96	\$ 55.59	\$ 90.55	\$ 9.78	\$ 0.70	\$ 101.03	\$ 104.06	\$ 107.18	\$ 110.40	\$ 113.71	\$ 117.12	\$ 120.63	
569	Architectural Associate I	\$ 27.17	\$ 43.20	\$ 70.37	\$ 7.60	\$ 0.54	\$ 78.51	\$ 80.87	\$ 83.29	\$ 85.79	\$ 88.36	\$ 91.02	\$ 93.75	
227	Landscape Arch./Planner III	\$ 42.65	\$ 67.81	\$ 110.46	\$ 11.93	\$ 0.85	\$ 123.24	\$ 126.94	\$ 130.75	\$ 134.67	\$ 138.71	\$ 142.87	\$ 147.16	
488	Landscape Architect IV	\$ 36.05	\$ 57.32	\$ 93.37	\$ 10.08	\$ 0.72	\$ 104.17	\$ 107.30	\$ 110.51	\$ 113.83	\$ 117.25	\$ 120.76	\$ 124.39	
463	Landscape Architect I	\$ 26.60	\$ 42.29	\$ 68.89	\$ 7.44	\$ 0.53	\$ 76.86	\$ 79.17	\$ 81.54	\$ 83.99	\$ 86.51	\$ 89.11	\$ 91.78	
557	Structural Engineer VI	\$ 60.76	\$ 96.60	\$ 157.36	\$ 16.99	\$ 1.21	\$ 175.56	\$ 180.83	\$ 186.25	\$ 191.84	\$ 197.59	\$ 203.52	\$ 209.63	
559	Structural Engineer V	\$ 58.75	\$ 93.41	\$ 152.16	\$ 16.43	\$ 1.17	\$ 169.77	\$ 174.86	\$ 180.10	\$ 185.51	\$ 191.07	\$ 196.80	\$ 202.71	
558	Structural Engineer IV	\$ 52.38	\$ 83.28	\$ 135.66	\$ 14.65	\$ 1.04	\$ 151.36	\$ 155.90	\$ 160.58	\$ 165.39	\$ 170.36	\$ 175.47	\$ 180.73	
553	Structural Engineer III	\$ 39.85	\$ 63.36	\$ 103.21	\$ 11.15	\$ 0.79	\$ 115.15	\$ 118.61	\$ 122.16	\$ 125.83	\$ 129.60	\$ 133.49	\$ 137.50	
552	Structural Engineer II	\$ 36.55	\$ 58.11	\$ 94.66	\$ 10.22	\$ 0.73	\$ 105.62	\$ 108.78	\$ 112.05	\$ 115.41	\$ 118.87	\$ 122.44	\$ 126.11	
551	Structural Engineer I	\$ 30.18	\$ 47.98	\$ 78.15	\$ 8.44	\$ 0.60	\$ 87.19	\$ 89.81	\$ 92.50	\$ 95.28	\$ 98.14	\$ 101.08	\$ 104.11	
313E	Civil Engineer VI	\$ 48.85	\$ 77.67	\$ 126.52	\$ 13.66	\$ 0.97	\$ 141.16	\$ 145.39	\$ 149.75	\$ 154.25	\$ 158.87	\$ 163.64	\$ 168.55	
313D	Civil Engineer V	\$ 55.15	\$ 87.69	\$ 142.84	\$ 15.43	\$ 1.10	\$ 159.36	\$ 164.14	\$ 169.07	\$ 174.14	\$ 179.38	\$ 184.74	\$ 190.29	
313C	Civil Engineer IV	\$ 50.33	\$ 80.03	\$ 130.37	\$ 14.08	\$ 1.00	\$ 145.45	\$ 149.81	\$ 154.31	\$ 158.93	\$ 163.70	\$ 168.61	\$ 173.67	
313A	Civil Engineer III	\$ 41.01	\$ 65.20	\$ 106.20	\$ 11.47	\$ 0.82	\$ 118.49	\$ 122.04	\$ 125.71	\$ 129.48	\$ 133.36	\$ 137.36	\$ 141.48	
313B	Civil Engineer II	\$ 35.14	\$ 55.87	\$ 91.00	\$ 9.83	\$ 0.70	\$ 101.53	\$ 104.58	\$ 107.72	\$ 110.95	\$ 114.28	\$ 117.70	\$ 121.24	
313	Civil Engineer I	\$ 29.60	\$ 47.07	\$ 76.67	\$ 8.28	\$ 0.59	\$ 85.54	\$ 88.11	\$ 90.75	\$ 93.48	\$ 96.28	\$ 99.17	\$ 102.14	
288A	Geotechnical Laboratory Supervisor	\$ 35.10	\$ 55.81	\$ 90.91	\$ 9.82	\$ 0.70	\$ 101.43	\$ 104.47	\$ 107.60	\$ 110.83	\$ 114.16	\$ 117.58	\$ 121.11	
345	Geotechnical Engineer IV	\$ 52.57	\$ 83.59	\$ 136.16	\$ 14.70	\$ 1.05	\$ 151.91	\$ 156.46	\$ 161.16	\$ 165.99	\$ 170.97	\$ 176.10	\$ 181.39	
344	Geotechnical Engineer III	\$ 36.95	\$ 58.75	\$ 95.70	\$ 10.34	\$ 0.74	\$ 106.77	\$ 109.97	\$ 113.27	\$ 116.67	\$ 120.17	\$ 123.78	\$ 127.49	
343	Geotechnical Engineer II	\$ 36.05	\$ 57.32	\$ 93.37	\$ 10.08	\$ 0.72	\$ 104.17	\$ 107.30	\$ 110.51	\$ 113.83	\$ 117.25	\$ 120.76	\$ 124.39	
342	Geotechnical Engineer I	\$ 28.67	\$ 45.90	\$ 74.76	\$ 8.07	\$ 0.57	\$ 83.41	\$ 85.92	\$ 88.49	\$ 91.15	\$ 93.88	\$ 96.70	\$ 99.60	
GIS	GIS Specialist	\$ 30.10	\$ 47.86	\$ 77.96	\$ 8.42	\$ 0.60	\$ 86.98	\$ 89.59	\$ 92.27	\$ 95.04	\$ 97.89	\$ 100.83	\$ 103.86	
214	Surveyor V	\$ 45.65	\$ 72.90	\$ 118.75	\$ 12.83	\$ 0.91	\$ 132.49	\$ 136.46	\$ 140.56	\$ 144.77	\$ 149.12	\$ 153.59	\$ 158.20	
218	Surveyor III	\$ 37.73	\$ 59.99	\$ 97.72	\$ 10.55	\$ 0.75	\$ 109.03	\$ 112.30	\$ 115.67	\$ 119.13	\$ 122.71	\$ 126.39	\$ 130.18	
31	Surveyor	\$ 37.40	\$ 59.47	\$ 96.87	\$ 10.46	\$ 0.74	\$ 108.07	\$ 111.31	\$ 114.65	\$ 118.09	\$ 121.64	\$ 125.28	\$ 129.04	
4	Survey Coordinator	\$ 43.25	\$ 68.77	\$ 112.02	\$ 12.10	\$ 0.86	\$ 124.98	\$ 128.73	\$ 132.59	\$ 136.56	\$ 140.66	\$ 144.88	\$ 149.23	
94	Survey/Mapping Assistant	\$ 27.75	\$ 44.12	\$ 71.87	\$ 7.76	\$ 0.55	\$ 80.19	\$ 82.59	\$ 85.07	\$ 87.62	\$ 90.25	\$ 92.96	\$ 95.75	
127	Party Chief / Foreman / Journeyman	\$ 39.39	\$ 62.63	\$ 102.02	\$ 11.02	\$ 0.78	\$ 113.82	\$ 117.24	\$ 120.75	\$ 124.38	\$ 128.11	\$ 131.95	\$ 135.91	
248	Instrument Person	\$ 32.78	\$ 52.13	\$ 84.91	\$ 9.17	\$ 0.65	\$ 94.73	\$ 97.57	\$ 100.50	\$ 103.52	\$ 106.62	\$ 109.82	\$ 113.11	
13	Rodman / Survey Apprentice Trainee 1	\$ 26.33	\$ 41.87	\$ 68.20	\$ 7.37	\$ 0.52	\$ 76.09	\$ 78.38	\$ 80.73	\$ 83.15	\$ 85.64	\$ 88.21	\$ 90.86	
14	Right of Way Coordinator	\$ 39.62	\$ 63.00	\$ 102.62	\$ 11.08	\$ 0.79	\$ 114.49	\$ 117.92	\$ 121.46	\$ 125.10	\$ 128.86	\$ 132.72	\$ 136.70	
231	Right of Way Specialist	\$ 52.15	\$ 82.92	\$ 135.07	\$ 14.59	\$ 1.04	\$ 150.69	\$ 155.21	\$ 159.87	\$ 164.67	\$ 169.61	\$ 174.70	\$ 179.94	
232	Utility Coordinator	\$ 36.30	\$ 57.72	\$ 94.02	\$ 10.15	\$ 0.72	\$ 104.89	\$ 108.04	\$ 111.28	\$ 114.62	\$ 118.06	\$ 121.60	\$ 125.25	
138	Environmental Geo/Scientist IV	\$ 45.23	\$ 71.91	\$ 117.13	\$ 12.65	\$ 0.90	\$ 130.68	\$ 134.60	\$ 138.64	\$ 142.80	\$ 147.08	\$ 151.50	\$ 156.04	
135	Environmental/ Environ. Geo Scientist III	\$ 35.02	\$ 55.68	\$ 90.69	\$ 9.79	\$ 0.70	\$ 101.18	\$ 104.22	\$ 107.35	\$ 110.57	\$ 113.88	\$ 117.30	\$ 120.82	
222	Environmental Scientist / Engineer II	\$ 41.46	\$ 65.91	\$ 107.37	\$ 11.60	\$ 0.82	\$ 119.79	\$ 123.38	\$ 127.08	\$ 130.90	\$ 134.82	\$ 138.87	\$ 143.03	
266/221/137	Environ Soil Environ.Sci. I / Environ. Geo Scientist I	\$ 25.92	\$ 41.20	\$ 67.12	\$ 7.25	\$ 0.52	\$ 74.88	\$ 77.13	\$ 79.44	\$ 81.83	\$ 84.28	\$ 86.81	\$ 89.42	
168	Drilling Geologist II	\$ 21.48	\$ 34.15	\$ 55.62	\$ 6.01	\$ 0.43	\$ 62.05	\$ 63.92	\$ 65.83	\$ 67.81	\$ 69.84	\$ 71.94	\$ 74.10	
165	Drilling Geologist I	\$ 18.38	\$ 29.22	\$ 47.59	\$ 5.14	\$ 0.37	\$ 53.10	\$ 54.69	\$ 56.33	\$ 58.02	\$ 59.76	\$ 61.55	\$ 63.40	
8601	Driller I	\$ 26.75	\$ 42.53	\$ 69.28	\$ 7.48	\$ 0.53	\$ 77.30	\$ 79.62	\$ 82.00	\$ 84.46	\$ 87.00	\$ 89.61	\$ 92.30	
8609	Driller II	\$ 32.35	\$ 51.44	\$ 83.79	\$ 9.05	\$ 0.64	\$ 93.48	\$ 96.28	\$ 99.17	\$ 102.15	\$ 105.21	\$ 108.37	\$ 111.62	
8602	Drillers Helper I	\$ 18.67	\$ 29.68	\$ 48.35	\$ 5.22	\$ 0.37	\$ 53.94	\$ 55.56	\$ 57.22	\$ 58.94	\$ 60.71	\$ 62.53	\$ 64.41	
160	Union Driller	\$ 48.47	\$ 78.66	\$ 128.13	\$ 13.84	\$ 0.98	\$ 142.95	\$ 147.24	\$ 151.66	\$ 156.20	\$ 160.89	\$ 165.72	\$ 170.69	
170	Field Geotechnician II	\$ 19.21	\$ 30.55	\$ 49.76	\$ 5.37	\$ 0.38	\$ 55.52	\$ 57.18	\$ 58.90	\$ 60.66	\$ 62.48	\$ 64.36	\$ 66.29	
169	Field Geotechnician I	\$ 15.78	\$ 25.08	\$ 40.86	\$ 4.41	\$ 0.31	\$ 45.58	\$ 46.95	\$ 48.38	\$ 49.81	\$ 51.30	\$ 52.84	\$ 54.43	
349	Mechanical Engineer IV	\$ 53.70	\$ 85.38	\$ 139.08	\$ 15.02	\$ 1.07	\$ 155.17	\$ 159.83	\$ 164.62	\$ 169.56	\$ 174.65	\$ 179.89	\$ 185.28	
326	Mechanical Engineer III	\$ 48.14	\$ 76.55	\$ 124.69	\$ 13.47	\$ 0.96	\$ 139.12	\$ 143.29	\$ 147.59	\$ 152.02	\$ 156.58	\$ 161.27	\$ 166.11	
327	Mechanical Engineer II	\$ 35.33	\$ 56.18	\$ 91.51	\$ 9.88	\$ 0.70	\$ 102.10	\$ 105.16	\$ 108.32	\$ 111.57	\$ 114.91	\$ 118.36	\$ 121.91	
337	Mechanical Engineer I	\$ 30.55	\$ 48.57	\$ 79.12	\$ 8.55	\$ 0.61	\$ 88.28	\$ 90.93	\$ 93.65	\$ 96.46	\$ 99.36	\$ 102.34	\$ 105.41	
330	Electrical Engineer Specialist	\$ 50.00	\$ 79.50	\$ 129.50	\$ 13.99	\$ 1.00	\$ 144.48	\$ 148.82	\$ 153.28	\$ 157.88	\$ 162.61	\$ 167.49	\$ 172.52	
341	Electrical Engineer VI	\$ 58.80	\$ 93.49	\$ 152.29	\$ 16.45	\$ 1.17	\$ 169.91	\$ 175.01	\$ 180.26	\$ 185.66	\$ 191.23	\$ 196.97	\$ 202.88	
322	Electrical Engineer III	\$ 51.10	\$ 81.25	\$ 132.35	\$ 14.29	\$ 1.02	\$ 147.66	\$ 152.09	\$ 156.65	\$ 161.35	\$ 166.19	\$ 171.18	\$ 176.31	
332	Electrical Engineer II	\$ 35.83	\$ 56.96	\$ 92.79	\$ 10.02	\$ 0.71	\$ 103.52	\$ 106.83	\$ 109.83	\$ 113.12	\$ 116.51	\$ 120.01	\$ 123.61	
126	Construction Observer Mgr / Op Lv E/F	\$ 38.31	\$ 60.92	\$ 9										